



2023

OMB's Approach
to environmental,
Social and Governance

INTRODUCTION

POLICIES ESG (Environmental Social Governance)

We continue to develop our ESG initiatives to advance and maintain a strong, proactive strategy for managing ESG matters that creates long-term value for our company and our stakeholders. This includes our customers, employees, business and supply-chain partners, and the communities where we work and live.

ALIGNED SDG (Sustainable Development Goals)

In tandem with our corporate goals, we also gauged how our identified topics relate to the United Nations SDGs at the target level. While we recognize that all 17 goals are important, our material topics are most closely related to the following::



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WHO WE ARE

OMB is an Italian manufacturer specialized in professional Audio and Video supports.

Our Philosophy

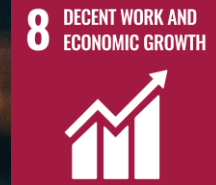
We are expert manufacturers of AV supports and we know that the right choice of materials, their mix and the production process can make the big difference in terms of results. We manufacture easy-to-install professional solutions, designed to exalt Video and Audio technologies.

We invest in Research and Development, in order to maintain our high quality standards and to propose innovative solutions.

Why we are different

Our products are always one step ahead in terms of quality and they guarantee a high professional standard. We are very different from the low cost productions of the oriental countries, which sometimes are distributed by European brands.

Our production system also contemplates small batches: in this way we can satisfy the specific needs of all our customers. We can tailor solutions to meet everyone's needs: we are the ideal partner for both professional installer and General Contractors. For years our products have been chosen for large facilities, such as airports, train stations, malls, cruise ships.



WHERE WE ARE

Knowing the geographical positioning of OMB is of fundamental importance for understanding the cultural and environmental context in which OMB was born and has developed over the years.

Stenico is a small town of 1150 inhabitants located at an altitude of 670 meters in the Giudicarie valleys in the province of Trento.

The beauty of the place, an ideal destination for relaxing tourist excursions, contrasts with the normal needs of a productive and commercial entity such as OMB. The connecting roads are not the most suitable for commercial vehicles and the local cultural fabric does not facilitate the search for new collaborators.

But this scenario has not put any brakes on the development of OMB, on the contrary it has generated ever stronger motivation to ensure and contribute to sustainable development of the area.

For years, OMB has established itself locally to offer an important contribution to the mountain society in which it operates, offering training to unqualified local people, guaranteeing employment in an area with a scarce job offer and helping the inclusion of non-EU people. All this, without ever forgetting respect for people and the environment in which we operate.



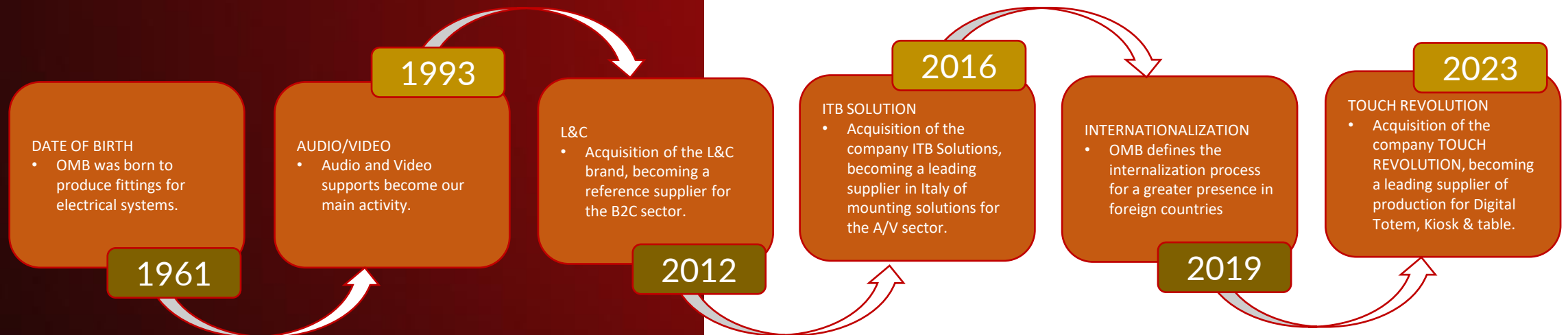
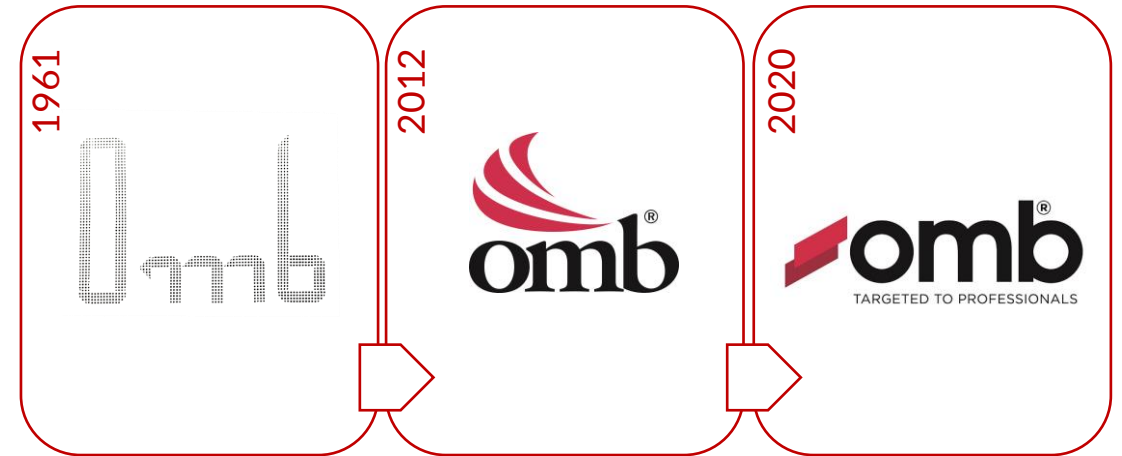
OUR HISTORY

OMB was founded in 1961 as a company specialized in the manufacture of tubular elements.

OMB currently holds an important position in high quality production of iron, steel and aluminum components and also for the sector of medium heavy and light metal carpentry. The company works with high qualitative production standards; it is specialized in tubes and sheets manufacturing on behalf of third parties.

In the last ten years, OMB has become an international leading company in the audio/video supports production for professional monitors, also cooperating with the most important international brands such as Samsung, LG, PHILIPS and Sharp.

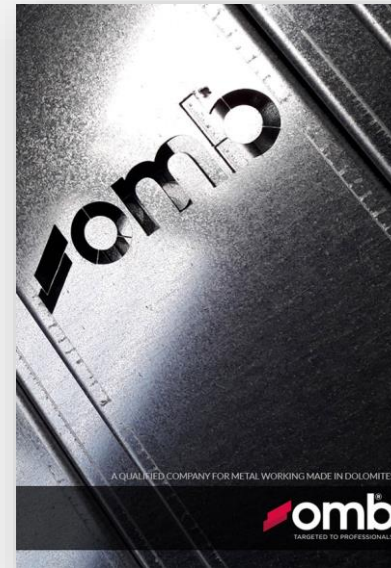
Evolution OMB's LOGO over the years



THE OMB GROUP

Since 60 years OMB is specialized in metalworking, so we have decided to offer our expertise and we have created some divisions to satisfy specific demands.

- OMB LASER
 - This division is specialized in metalworking on behalf of third parties.
- OMB AV SOLUTION
 - This division is specialized in the development and production of TV and professional monitors' supports.
- ITB SOLUTION
 - Specialized in professional AV supports distribution in the Italian market.
- TOUCH REVOLUTION
 - Specialized in digital interactive totem, kiosk and table



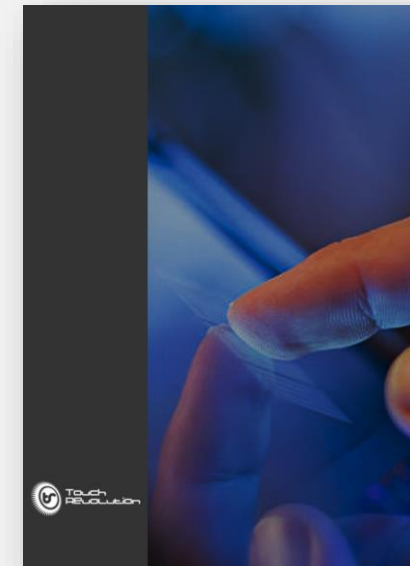
www.omblaser.com



www.ombitaly.it



www.itbsolution.it



www.touchrevolution.it

VISION, MISSION & VALUES

OMB in 2020 planned a strategic growth process by defining a clear VISION, MISSION and scale of VALUES.VISION

Create an eco-system of companies/skills in order to simplify life for people and organizations. The OMB Group is committed to becoming a facilitator for the use of technology because it believes that it enriches everyone's daily life.

MISSION

The OMB Group is committed to expanding and facilitating the use of video solutions (LCD displays, video projectors and LEDs), developing and producing increasingly ergonomic and innovative assembly solutions, not limiting this activity to the production of a simple support, but offering a complete line-up for the use and integration of the display itself, always keeping an eye on sustainable production processes, the harmonization of its activities on the territory and the well-being of its collaborators.

VALUES

The value has the meaning of respect to 360°. Respect for the environment, respect for collaborators, customers and suppliers. Respect and awareness that our every action has an impact on future generations.



VALUE CHAIN

RELIABILITY	BRAVERY	CUSTOMER CENTRICITY	QUEST FOR EXCELLENCE	TEAMWORK	CREATIVITY	RESPONSABILITY	LISTENING
<p>We are the company you can trust</p> <ul style="list-style-type: none"> We keep our promises. We want to build our credibility and success on the foundations of loyalty, integrity and transparency. 	<p>We sail the open seas to discover new horizons.</p> <ul style="list-style-type: none"> We know that acting also means running the risk of making mistakes, aware that they can also turn into opportunities. 	<p>We listen to the world of which we are a part.</p> <ul style="list-style-type: none"> We want to build the perfect path that meets every need, which is why we engage with our customers to create winning results. 	<p>We give strength to a design of the future.</p> <ul style="list-style-type: none"> We are committed to becoming bigger and more competent every day, to be ready to overcome the challenges of ever-changing markets. We want to be entrepreneurs at the service of the best business projects. 	<p>We know that together is better, that is why we are all on the playing field.</p> <ul style="list-style-type: none"> We believe in teamwork, collective thinking, the value of difference and the connection between different abilities, aspirations and skills 	<p>We give shape to innovation.</p> <ul style="list-style-type: none"> We want to create increasingly original and surprising solutions in a continuous search for new ways of thinking and acting. 	<p>We believe that technologies are a common good.</p> <ul style="list-style-type: none"> We contribute every day to making them increasingly available to all, to offer everyone the opportunity to know, participate, share and live valuable experiences. 	<p>We are all different, but we create a single reality.</p> <ul style="list-style-type: none"> We believe in enhancing the person. We are always listening to the needs, opinions and necessities that can help make us a better company.



VALUE FOR STAKEHOLDER

OMB bases its relationships with its stakeholders on principles of good faith, propriety, integrity and transparency, in respect of the rules of law and regulations issued by the Supervisory Authorities, so as to establish and consolidate relationships of trust and to protect its reputation.

The wealth generated by OMB has been distributed among the main entities that contributed to producing it:

SUPPLIERS	CUSTOMERS	PEOPLE	COMMUNITY
<p>Costs for the purchase of goods and services</p> <ul style="list-style-type: none">• VENDORS OF RAW MATERIALS• SERVICE PROVIDERS• CARRIERS• FINANCING INSTITUTIONS	<p>Value of products and services supplied</p> <ul style="list-style-type: none">• DISTRIBUTORS• SYSTEM INTEGRATORS• SMALL RETAILERS• LARGE RESELLERS	<p>Compensation of employees (wages and related expenses) and external collaborators</p> <ul style="list-style-type: none">• EMPLOYEES• COLLABORATORS• CONSULTANTS	<p>Investments in the social fabric and in favor of local authorities, associations and sponsorships for sports groups.</p> <ul style="list-style-type: none">• TERRITORIAL AUTHORITIES• NON-PROFIT INSTITUTIONS• TRADE ASSOCIATIONS• SPORTS ASSOCIATIONS



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NUMBERS

1 Million Of screen supports produced each year	40 countries Presence of OMB in the world	2 locations The production site in Stenico The commercial office in Milan
10.000 Average annual production of floor supports	100% We exclusively sell solutions produced in our Italian factory	14 categories of product with 24 sub-categories
60+ More than 60 are the years of our history	20+ In the last 5 years we have always had double-digit growth	5% Investments in research and development

PRODUCTION PROCESS

The production process is not just a methodology used to improve and optimize the processes themselves, but it is a real company philosophy with the aim of improving the working environment and, automatically, improving the products for the end users.

For this purpose, OMB has chosen to have its production cycle certified by an external company:



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POTENTIAL IMPACTS ON ENVIRONMENT

OMB aims to affirm a strong environmental culture, in the absolute belief that respect for the environment is an essential value for guiding everybody's lifestyle towards a more sustainable future. In fact, OMB undertakes to safeguard the environment through different activities, such as ever more rational use of resources, reducing waste and being mindful of solutions that can guarantee energy savings. Thanks to this vision, OMB undertakes a series of initiatives aimed at the reduction and prevention of negative effects deriving from the exercise of its activities.

The impacts on the environment can be traced back to the following fundamental aspects:

- Energy consumption
- Raw material
- Production waste



ENERGY CONSUMPTION

Since 2010, the first solar panel systems for the production of electricity through photovoltaic conversion have been installed at the Stenico production site. During the year 2022, the original plant was significantly upgraded.

Today the entire plant generates electricity which annually guarantee the total autonomy of the activity with clean energy (about 386,000 kWh, which is equivalent to a saving of about 15,440.00 tons of CO₂ less released into the atmosphere and 656.2 tons of oil unburnt equivalents).



386.000 kWh
of clean energy generated

15.440 tons
of CO₂ not introduced

656,2 tons
of unburnt oil

HOT & COLD

The heating and cooling system of the Stenico production site was completely renovated in 2022 by introducing a new generation heat pump system.

This new system provides heating, cooling and domestic hot water without using fossil fuels, for a totally efficient and comfortable environment for the staff working there.

The air-to-water heat pump uses 75% free and natural energy from the outdoor air and only 25% electricity (self-produced), to provide an ecological and sustainable heating and cooling solution.



75% from wind
of natural energy (outdoor air)

25% energy
Totally self-produced energy

100%
Clean energy

LAND CONSUMPTION

Land consumption is a phenomenon associated with the loss of a fundamental environmental resource, due to the occupation of originally agricultural, natural or semi-natural surfaces.

During the expansion phase of its production site, OMB has paid close attention to the impact of the artificial ground cover.

For this reason, it has installed automatic vertical warehouses to limit land use. Today OMB has a vertical tube warehouse made up of 45 drawers and a sheet metal warehouse with 51 drawers which can hold up to 3000kg each.

45 drawers

Automatic warehouse
of metal pipes

51 drawers

Automatic
metal sheet warehouse

3000 Kg

each warehouse



WATER CONSUMPTION

The OMB production site in Stenico is located in an area rich in springs. In particular, it is located near the spectacular Rio Bianco waterfall. This particular geographical position makes OMB even more careful to water consumption and the use of potentially polluting substances for the water itself.

OMB's production processes do not use water, so our consumption is reduced to normal use for toilets or similar.

0,01%
Water consumption
for production plants



OMB SUPPLY CHAIN

OMB works in the "business-to-business" distribution chain of products to support technology, therefore it places itself along the IT chain as a manufacturer and distributor of display mounting solutions.

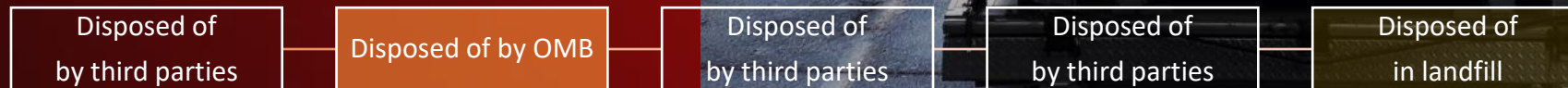
In addition to the production process and the related production waste, the raw materials introduced by OMB into the supply chain must be taken into account without the Company itself having the burden of the relative disposal, given that they will be managed by the customer. These include the packaging used by OMB to assemble its deliveries, which will become waste only once it reaches the customer-retailer or the end user, who will take care of its disposal.



SALES CYCLE



WASTE CYCLE



RAW MATERIALS AND WASTES

IRON

For the specific activity of OMB, ferrous material is the main raw material used. Production waste or scrap is disposed of by special companies in order to transform it into new raw material, through specific processes in steel mills and foundries.

CARTON & POLYSTYRENE FOR PACKAGING

These two materials will become “waste” once the finished product has reached the end user. For this reason it is extremely important to clearly highlight where the user can dispose of them

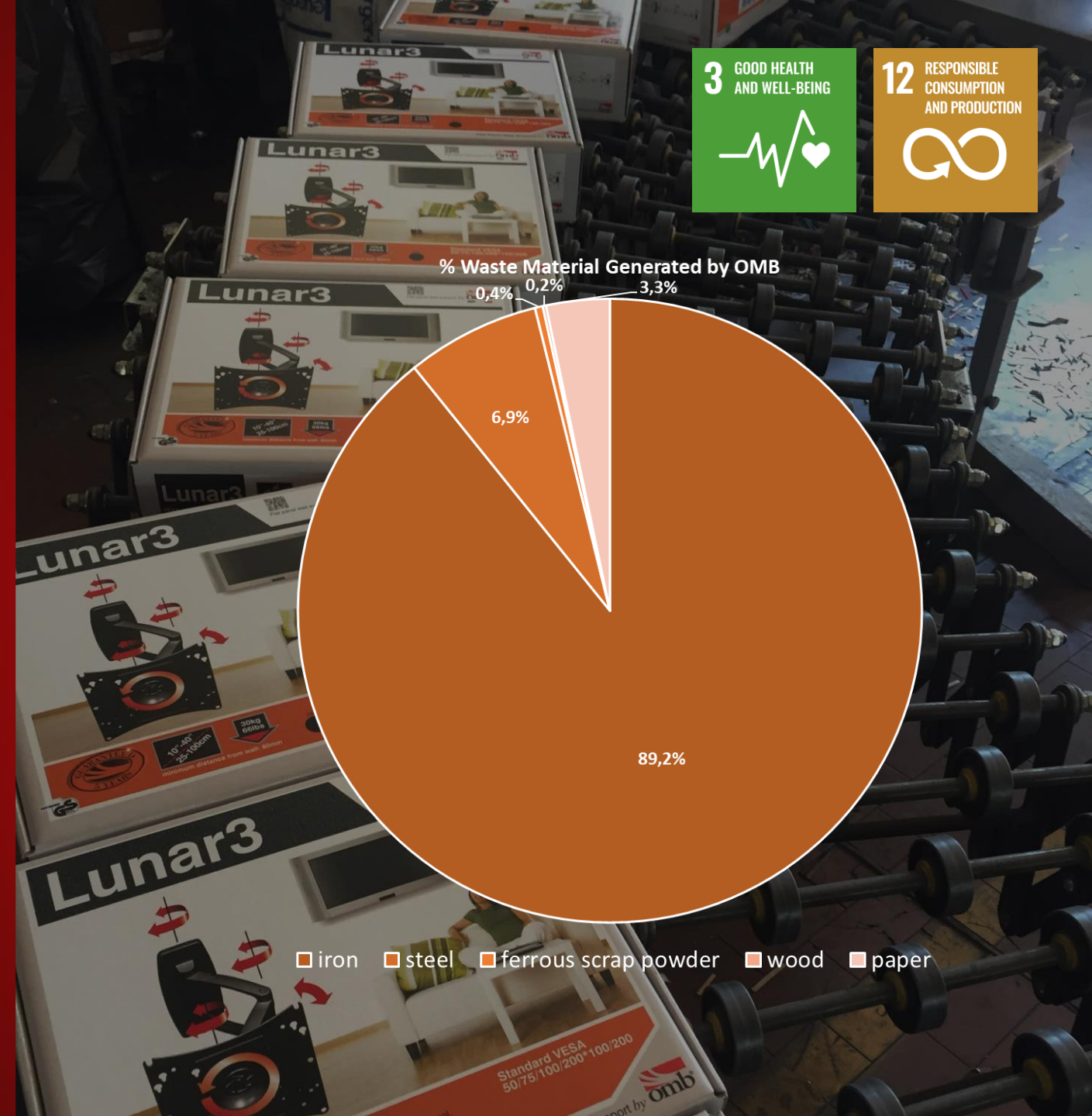


PALLETS

The pallets remain within the product distribution chain. Also in this case it is extremely important that the entire supply chain disposes of products that are no longer usable through the appropriate disposal hubs

RAEE - WASTE ELECTRONIC DEVICES

OMB contributes annually with the RAEE membership fee for the disposal of electronic material waste



RECYCLED RAW MATERIALS

More and more people recycle everyday. This helps to reduce the need for landfill and more costly forms of disposal. Recycling also reduces the need for extracting (mining, quarrying and logging), refining and processing raw materials all of which create substantial air and water pollution.

For these concepts, OMB is also increasingly paying attention to the purchase of recycled raw materials.

Today we already use raw materials that contain a percentage of recycled material and we will undertake to select the best suppliers in line with this philosophy.



>60%
recycled cardboard

>20%
recycled iron

>25%
recycled plastic

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HUMAN RESOURCES

Human resources are considered a primary value for the achievement of OMB's objectives. The company's people management and development model has the main objective of motivating and enhancing all employees by increasing their skills, in line with the business development strategy.

OMB protects and promotes the value of human resources by promoting their professional growth, undertaking to avoid discrimination of any kind and guaranteeing equal opportunities; lastly, it guarantees working conditions that respect individual dignity and safe and healthy workplaces.



60%

Employment of females

55% & 45%

Professional framework
55% blue collar - 45% white collar

100%

Employees hired with
permanent contracts

SAFETY & TRAINING

SAFETY

As part of the management of workers' health and safety, there are no formal joint committees between management and workers; however, the 'Management Review in compliance with Article 35 of Legislative Decree 81/08' is carried out annually, in which the employer, the workers' safety representatives and the heads of the prevention and protection service are present.

TRAINING

Every year OMB provides mandatory training for the prevention of risks at work and in the fields of Privacy and Anti-corruption. In addition, refresher courses are regularly held on the machinery used, these courses are organized with the contribution of equipment suppliers such as AMADA and BLM.



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SUSTAINABLE DEVELOPMENT

2030 AGENDA FOR SUSTAINABLE

The 2030 Agenda for Sustainable Development is an action plan for people, planet and prosperity.

Signed on 25 September 2015 by the governments of the 193 member countries of the United Nations, and approved by the UN General Assembly, the Agenda is made up of 17 Sustainable Development Goals - Sustainable Development Goals, SDGs - framed within a broader action program consisting of 169 targets or associated targets to be achieved in the environmental, economic, social and institutional spheres by 2030.

This program doesn't solve all the problems but it represents a good common basis from which to build a different world and give everyone the possibility of living in a sustainable world from an environmental, social and economic point of view.





Awareness, sharing and transparency. These are the cornerstones of our first and preliminary 2023 Sustainability Report. Thanks to this small document, we have a tool to share with all stakeholders, so that they can better assess whether and how much trust in our Company is well placed.

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